

8% of the revised pay is admissible as Dearness allowance from 01.01.2011.
Further increase in Dearness allowance shall be based on the rate admissible to the state Government employees on taking decision by the Executive Committee, CAPE.

HRA, CCA and CONVEYANCE ALLOWANCE

House Rent Allowance, City Compensatory Allowance and Conveyance Allowance are payable at the rate admissible to State Government Employees as per GO (P)-85/2011/Fin Dt.26.02.2011.

DATE OF INCREMENT.

The next increment in the revised scale becomes due only on completion of one year from the date of option.

TIME BOUND HIGHER GRADE PROMOTION.

- i. Employees who remain in their entry posts in the revised scales of pay ranging from Rs.7500-12220 to 9940-16580 are eligible for one Time Bound Higher Grade each on completion of 8, 15, 22 and 27 years of total service.
- ii. Employees on scales of pay from Rs.10480-18300 to 13900- 24040 are eligible for one Time Bound Higher Grade each on completion of 8, 15 and 22 years of total service.
- iii. Employees on scale of pay from Rs.14620-25280 to 21240-37040 are eligible for one Time Bound Higher Grade each on completion of 8 years and 15 years of service.
- iv. Employees on scale of pay from Rs.22360-37940 are eligible for one Higher Grade Promotion on completion of 8 years of service.

All Time Bound Higher Grade Promotions will be in the next scale of pay just above the scale of pay holding the employee in the standard scales of pay. Other conditions for eligibility of the Time Bound Higher Grade applicable to the State Government Employees as per GO (P) No: 85/2011/Fin Dt.26.02.2011 is applicable to the CAPE Employees also.

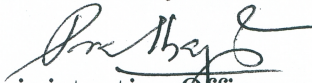
Specimen forms of option and pay fixation statement are appended.

The Heads of Institutions will bring this order to the notice of all employees forthwith.

Pay revision will be implemented without delay.

Sd/-
DIRECTOR

Forwarded / By Order


Administrative Officer

